



(SEC Provider Accreditation Number CG2021-002)

presents this

CERTIFICATE OF COMPLETION

to

Ramon J. Abejuela

for completing the three-hour webinar on

LEADING CHANGE: BEST LEADERSHIP PRACTICES FOR FAST & EFFECTIVE CHANGE MANAGEMENT

held at 9:00 in the morning

on Wednesday, August 30, 2023 via [zoom](#)

Henry Belleza Aquende, MRM, Hon. DPA

Founder & President

Center for Global Best Practices

Phillip R. Ash Ph.D.

Course Director and Lecturer

Center for Global Best Practices